

Statement of participation

Guest user

has completed the free course including any mandatory tests for:

Creating an ethical organisation

This 6-hour free course explored the business case for an ethical approach to human resources management and whether this can bring dividends.

Issue date: 14 March 2022



www.open.edu/openlearn

This statement does not imply the award of credit points nor the conferment of a University Qualification.
This statement confirms that this free course and all mandatory tests were passed by the learner.

Please go to the course on OpenLearn for full details:

<https://www.open.edu/openlearn/money-business/business-strategy-studies/creating-ethical-organisation/content-section-0>

COURSE CODE: B824_1

Creating an ethical organisation

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Course summary

Please note: this course will be closing on 11 May 2022. After this date, you will no longer be able to study the course but if you've already gained your certificate this will continue to display in your learner profile. Businesses are increasingly making explicit their commitment to dealing with ethical concerns. This free course, Creating an ethical organisation, explores the business case for an ethical approach to human resources management, and examines whether a more 'human-centred' approach can bring dividends and how an ethical approach fits within an organisation's strategy.

Learning outcomes

By completing this course, the learner should be able to:

- explain the relationship between strategy and the ethical dimension of organisational purposes.

Completed study

The learner has completed the following:

Section 1

The role of strategic human resources management (SHRM) in providing an ethical framework for organisations

Section 2

The 'business sense' of an ethical approach