

## OpenLearn free course trailer

### *Advancing Black leadership*

#### **Narrator:**

In this free course, you'll explore how to advance Black and other racialised minorities' leadership in pursuing meaningful inclusion and promoting diversity.

You will get an overview of critical institutions Black and racialised minorities' leadership can influence in the public, private and civic spheres. You will work on concepts such as trust and how it is developed and/or compromised by institutions.

The course equips Black and racialised minority leaders around the UK to connect and collectively work on solutions to racial injustice.

You will understand how to seek change, analyse the power you want to influence and how to build the relational power needed to engage with power holders.

The course introduces critical influencing and lobbying skills. It helps you to develop agency and skills to campaign and organise for change in organisations and communities.

You will learn how Black and racialised minority leaders are expected to be experts on equality, diversity and inclusion.

You will learn the difference between equality and equity. The course covers equality legislation and explores how Black and racialised minority leaders can leverage the public sector duty to influence change.

The course explores constructive decent and destructive consent in the context of Black and racialised minority leadership.

You will learn about the legacy of colonialism, neo-colonialism, and slavery on Black leadership in the UK.

Enrol today on this free badged course, and learn about advancing the leadership of Black and other racialised minorities in the workplace and community.