

If you have a leadership role in your organisation this pathway can help you plan your learning journey. After you've spent some time exploring OpenLearn, the pathway suggests resources to build your leadership and management skills.

Challenge yourself

Understanding management: I'm managing thank you!
(introductory level, 5 hours)

This course will provide you with a set of ideas for developing your approach to managing your own work, what we might call self-management. In order to do this, we will examine some of the key processes of management decision making, such as allocating time, staff, physical and financial resources; prioritising and problem solving; and monitoring performance.

The importance of interpersonal skills
(introductory level, 3 hours)

This free course will help you gain an awareness of your own skills and understand that an awareness of the interpersonal skills of others can help us enormously in dealing with the work tasks we are responsible for.

An introduction to public leadership
(introductory level, 9 hours)

Do you want to gain resources to help aid your understanding of leadership in the public service? OpenLearn has a range of courses, articles and more to give you a real flavour for the subject.

Early years team work and leadership
(introductory level, 8 hours)

This free course explores aspects of teamwork and leadership for early years practitioners.

The role of the manager
(introductory level, 4 hours)

This course examines the manager role in theory and in practice. You will begin by considering two classic theories on the role of the manager to assess how relevant they are for your current work. You will then be asked to examine the work of managers in a range of other organisations.

Gain a badge

Leadership and followership
(introductory level, 24 hours)

Working through this course will help you to explore what makes a good leader, recognise common leadership challenges, and identify the skills you need to develop if you want to enhance your own leadership experience.

Collaborative leadership in the voluntary sector
(introductory level, 24 hours)

This course will help you to reflect on and develop collaborative leadership practices that will make a difference. The course is aimed at people who work within voluntary organisations as paid staff or as volunteers.

The Centre for Voluntary Sector Leadership has a range of resources for people working and managing in the third sector.

www.open.ac.uk/business-school-research/centre-voluntary-sector-leadership/

Your next steps

If you want to continue learning on OpenLearn, you can search for more leadership resources under **Skills for work: Leadership and management**

There are also extracts from our MBA modules on OpenLearn (advanced level/3).

The Scottish Centre for Voluntary Organisations (SCVO) offers resources for third sector leaders www.scvo.org.uk/events. The Scottish Social Services Council (SSSC) has leadership resources for people working in social care www.stepintoleadership.info/. Business Gateway also has workshops and seminars on leadership www.bgateway.com

Studying with The Open University

The OU offers a range of leadership and management modules leading to recognised qualifications. To find the level that's right for you, check out page 19 of the Open Pathways learner guide, visit: www.open.ac.uk/courses or speak to one of our advisers on **0300 303 5303**.

Students in Scotland can study for free if their personal earnings are under £25,000 per year. www.open.ac.uk/courses/fees-and-funding

Module	OU level	SCQF level
People, work and society	Access module	SCQF level 6
An introduction to business and management	OU level 1	SCQF level 7
Management practice	OU level 1	SCQF level 7
Working with people in sport and fitness (E119)	OU level 1	SCQF level 7
Communication skills for business and management	OU level 1	SCQF level 7
Developing leadership	OU level 2	SCQF level 9
Exploring innovation and entrepreneurship	OU level 2	SCQF level 9

Where will my learning journey take me?

Your learning will build your confidence in taking a leadership role. You may be in a leadership role already and wanting to do some CPD to improve your leadership skills. You may be thinking of a career move or starting up your own business or social enterprise. Your learning will enhance your employability and improve your career opportunities. How far you take it is up to you.