A draft competency framework for all graduates developed with employer in Myanmar

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| Level | Personal conduct and work relationships | Technical knowledge and skills | Communication skills |
| Highly competent | Highly motivated  Demonstrates initiative in executing tasks  Excellent team player  Develops effective working relationships with individuals within the organisation and outside  Effortlessly builds consensus and collaboration to good effect | Versatile use of common software packages and ability to learn new packages rapidly  Extensive use of databases and bespoke information management systems  Excellent digital literacy skills  Develops quality services and products  Complies with quality assurance systems, both internally and externally  Effectively troubleshoots problems and produce solutions | Excellent English language skills  Communicates accurately and clearly in a style appropriate to the audience. Writes concisely, factually and accurately. Excellent presentation skills for impact. |
| Competent | Motivated  Demonstrates some initiative in executing tasks  Good team player  Develops good working relationships with individuals within the organisation  Builds consensus and collaboration with support | Confident use of common software packages  Confident use of select databases and bespoke management systems  Good digital literacy skills  Develops good services and products  Complies with internal quality assurance systems  Troubleshoot problems and produce solutions with support | Good English language skills  Presents a range of information confidently and clearly both orally and in writing.  Good presentations skills for informing a range of audiences |
| Basic  competency | Follows processes closely.  Team player  Builds workable relationships with colleagues  Collaborates on specific tasks | Basic use of some common software packages with support  Basic use of a few databases and bespoke management systems with support  Developing digital literacy skills  Contributes to producing services and products  Follows quality assurance systems with supervision | Sound English language skills  Presents basic information in a factual way orally and in writing  Sound presentation skills of factual information with some nuancing for different audiences. |