A draft competency framework for all graduates developed with employer in Myanmar

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| Level | Personal conduct and work relationships | Technical knowledge and skills | Communication skills |
| Highly competent | Highly motivatedDemonstrates initiative in executing tasksExcellent team playerDevelops effective working relationships with individuals within the organisation and outsideEffortlessly builds consensus and collaboration to good effect  | Versatile use of common software packages and ability to learn new packages rapidlyExtensive use of databases and bespoke information management systemsExcellent digital literacy skillsDevelops quality services and productsComplies with quality assurance systems, both internally and externallyEffectively troubleshoots problems and produce solutions | Excellent English language skillsCommunicates accurately and clearly in a style appropriate to the audience.Writes concisely, factually and accurately.Excellent presentation skills for impact. |
| Competent | MotivatedDemonstrates some initiative in executing tasksGood team playerDevelops good working relationships with individuals within the organisationBuilds consensus and collaboration with support | Confident use of common software packagesConfident use of select databases and bespoke management systems Good digital literacy skillsDevelops good services and productsComplies with internal quality assurance systemsTroubleshoot problems and produce solutions with support | Good English language skillsPresents a range of information confidently and clearly both orally and in writing. Good presentations skills for informing a range of audiences  |
| Basiccompetency  | Follows processes closely. Team playerBuilds workable relationships with colleaguesCollaborates on specific tasks | Basic use of some common software packages with supportBasic use of a few databases and bespoke management systems with supportDeveloping digital literacy skillsContributes to producing services and productsFollows quality assurance systems with supervision | Sound English language skillsPresents basic information in a factual way orally and in writingSound presentation skills of factual information with some nuancing for different audiences.   |