

## Does your organisation have a healthy safeguarding culture?

A healthy safeguarding culture is one where:	Where would you place your organisation? (Met, partially met, unmet)	What areas of improvement are there?
<b>1. The rights and protection of beneficiaries and vulnerable groups are prioritised above all other considerations.</b>		
<b>2. The workforce and beneficiaries are and feel safe and valued throughout their involvement with the organisation.</b>		
<b>3. Individuals know who to go to with any concerns and are confident that they will be listened to and heard, without personal or professional repercussions.</b>		
<b>4. There is clear leadership and good governance. Management uphold their responsibilities to safeguarding their workforce and beneficiaries and lead by example.</b>		