# Continuing collaborative relationships

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| StructuresInformal relationship Formal agreement Engaged another partner Widening role of partnership Linked into devolution LocalismLoose SLA ToR established Revised ToR Revised ToR linked to HT Additional partners Limited departments Whole of Council Team development Individuals and teams Revised SLA |

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| PolicyNew Unitary authority HR & Appraisals Health & Wellbeing Government staff volunteering Devolution Service Town & Parish Transformation |

2013 2014 2015 2016 2017 2018

Time External corporate focus Multi-agency volunteering Devolution of services

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| PeopleCorporate Director HR Managers Line Managers Line Managers Line ManagersChief Executive Senior Managers Corp. Volunteering Officer Corp. Vol. Manager Corp. Vol. ManagerElected Member Corporate Director Corporate Director Corp. Director Corp. Director Chief Executive Chief Executive Chief Executives Chief Executives Regional Manager Regional Managers Town & Parish Clerks |

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| ProcessesInformal Meetings Informal Meetings Informal Meetings Informal Meetings Informal Meetings Emails Emails Emails Emails Emails  Formal Meetings Formal Meetings Formal Meetings & Minutes Formal Meetings ToR ToR ToR ToR  |