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### Dr Neil Graffin, Lecturer in Law, The Open University

Dr Graffin is a Lecturer in Law at the Open University. His research interests are within international human rights law and asylum law. Within these areas of legal enquiry, he is particularly interested in the legal framework which regulates what happens after someone has been ill-treated, as well as the impact of legal processes on individuals where trauma is present. Most recently Neil has been conducting research into the emotional impacts of working as an asylum practitioner, as well as evaluating education and training available to support professionals emotionally within the field.



### Dr Emma Jones, Lecturer in Law, The Open University

Dr Jones began her career as a solicitor in private practice, specialising in construction and technical contracts. She trained at Manches before moving first to Pannone & Partners and then Trowers & Hamlins. Dr Jones subsequently worked as a legal consultant for several years before retraining as a teacher in post-compulsory education. She was then offered a Phd studentship at Keele University to research the role of emotion in undergraduate legal education in England and Wales.

Since 2014 Dr Jones has worked as a Lecturer at The Open University. Her research interests focus on the role of emotion and wellbeing in legal education and practice. She has a range of papers published in this field and has book contracts with Routledge and Edward Elgar publishers. Her teaching interests include legal skills, legal research methods, contract and tort and clinical legal education. She continues to practice as a solicitor, signing off work in The Open University's online legal advice clinic, and has recently become an Accredited Mediator for civil and commercial disputes. Dr Jones is a Senior Fellow of the Higher Education Authority and is currently developing a new Centre for Scholarship and Innovation within her Faculty.



[Dr Mathijs Lucassen, Senior Lecturer in Mental Health, The Open University](#)

Dr Lucassen began his career working as an occupational therapist, initially in mental health services in New Zealand, and subsequently in the UK. His work in the UK was in both in-patient and community mental health within the NHS. His post-graduate studies, including his PhD, were completed in the Department of Psychological Medicine at the University of Auckland. Dr Lucassen has an interest in computerised mental health interventions, workforce development, and supporting the mental wellbeing of underserved populations, in particular LGBT+ young people.



[Dr Rajvinder Samra, Lecturer in Health, The Open University](#)

Dr Samra is a Chartered Psychologist with a background in applied psychology in workplace settings. She completed a MSc in Occupational Psychology at the University of Nottingham which focused on stress, motivation and psychological wellbeing in the workplace. Her PhD in Applied Psychology from the School of Medicine, University of Nottingham studied the influence of workplace attitudes and beliefs on doctors' motivation for working with challenging patient groups and the effect on career choice and professional specialisation. Dr Samra then worked at Imperial College, London where she investigated the influence of workplace attitudes on human error, safety and risk in medicine. She has published a range of research papers on how professionals' attitudes to their job role is linked to performance, motivation and human error/safety in medicine. Since 2015, she has worked as a Lecturer at The Open University and has extended her focus to other workplace settings where workplace wellbeing and stress impact on

personal and/or organisational performance including the legal profession. Her recent research work also extends to the psychological impact of expecting professionals to perform empathy in their job role. Dr Samra has also completed British Psychological Society-accredited training in occupational testing, including ability and personality testing in the workplace.



## LawCare

LawCare is the charity that promotes and supports good mental health and wellbeing across the legal community in the UK and Ireland. Our confidential helpline is a safe place to talk without judgement. We're here to help 365 days a year, with calls answered by trained staff and volunteers who have first-hand experience of working in the law. We also have a network of peer supporters. Life in the law can be tough. If you need to talk call our free, independent and confidential helpline on 0800 279 6888 or find information, support and fact sheets at [www.lawcare.org.uk](http://www.lawcare.org.uk) or [www.lawcare.ie](http://www.lawcare.ie).