Motivating Teachers

Ritvik, the Headteacher of an elementary school, discusses how he worked closely with his teachers to inspire them to be more imaginative in their lessons.

“Although they have attended many training sessions, my teachers tend to restrict their lessons to use of the textbook and blackboard only. I wanted them to be more imaginative in their lessons, so that they and their students could enjoy them more.”

Ritvik, School Leader (elementary)

I was inspired by the section in the TESS-India School Leadership OER ‘Orientation: the elementary school leader as enabler’ about focusing on your teachers. I tried the Pause for thought activity myself.

I then watched the video on leading teachers, in which a school leader talks about how she fosters a collaborative spirit in the school.

At the next staff meeting I showed my teachers a video on Using groupwork. They were motivated at seeing students actively engaged in their learning, so we talked about how they could incorporate groupwork into their lessons themselves.

There is a useful table that lists all the OER units that include groupwork activities. The teachers referred to this as they developed their lesson plans.

At the next staff meeting, I encouraged the teachers to report on how their groupwork lessons went and what they might do differently next time. I am pleased that they are so keen to incorporate more groupwork into their future lessons.

www.TESS-India.edu.in