

## Motivating Teachers

Ritvik, the Headteacher of an elementary school, discusses how he worked closely with his teachers to inspire them to be more imaginative in their lessons

“ Although they have attended many training sessions, my teachers tend to restrict their lessons to use of the textbook and blackboard only. I wanted them to be more imaginative in their lessons, so that they and their students could enjoy them more. ”

Ritvik, School Leader (elementary)



I was inspired by the section in the TESS-India School Leadership OER ‘**Orientation: the elementary school leader as enabler**’ about focusing on your teachers. I tried the **Pause for thought** activity myself.



I then watched the video on **leading teachers**, in which a school leader talks about how she fosters a collaborative spirit in the school.



At the next staff meeting I showed my teachers a video on Using groupwork. They were motivated at seeing students actively engaged in their learning, so we talked about how they could incorporate groupwork into their lessons themselves.



There is a useful **table** that lists all the OER units that include groupwork activities. The teachers referred to this as they developed their lesson plans.



At the next staff meeting, I encouraged the teachers to report on how their groupwork lessons went and what they might do differently next time. I am pleased that they are so keen to incorporate more groupwork into their future lessons.

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